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Montana Fish Wildlife & Parks
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STATE OF MONTANA
MAY 17 2021
FISH, WILDLIFE & PARKS

May 13, 2021

RE: Request for Reasonable Accommodation
Reference: Dept. of Justice Disability Case # 64016-GHT
Medical Diagnosis from Dr. L. Stayner, MD

VIA CERTIFIED MAIL, RETURN RECEIPT

Dear Commissioners,

I recently received a Permit to Modify Archery Equipment (PTMAE) due to a permanent disability I sustained in 2019. After purchasing and installing the recommended modifications to my bow, I realized this equipment will be completely ineffective in accommodating my disability and allowing me to successfully participate in the upcoming archery season.

I have consulted with my orthopaedic physician, Dr. L. Stayner, MD at Northern Rockies Orthopaedics in Missoula, MT, and he has come to the conclusion that the recommended modifications will in no way allow me to hunt with my permanent disability.

I have been an avid bow hunter from 1964 to 2019. At that time I sustained an injury to both of my shoulders which resulted in my permanent disability. I am now in no way able to hunt using a standard archery bow as a result of my ongoing disability. For some time now I have been unable to participate in a sport I have loved for many years.

With all that being said, I am requesting a reasonable accommodation so that I may utilize a crossbow for this and future archery seasons. Without this accommodation, I would experience undue hardship at being unable to participate in a major life activity. You currently have access to my PTMAE and all supporting documentation that was previously sent to you via my physician. Please refer to that material should the need arise.

My request for a reasonable accommodation falls fully under the purview of the Americans with Disability Act which defines a disability as: any physical or mental impairment that substantially limits one or more major life activities. Even after the installation of the recommended modifications, the current regulations and guidelines do not accommodate my permanent disability enough to allow me to archery hunt. Consequently a denial of this request for accommodation would violate the Americans with Disability Act.

I look forward to your response.

Sincerely,


Bruno Friia