

## The FWP Mission: Our job

Almost since statehood, Montanans have recognized that fish, wildlife, and state parks would deteriorate or disappear without stewardship. In 1901 they created an agency, today known as FWP, responsible for managing and conserving those resources.

Our mission statement, anchored in state statutes, summarizes why we exist. It has changed slightly over the years, but the basic premise has never varied from today's version:

Montana Fish, Wildlife & Parks, through its employees and citizen commission and board, provides for the **stewardship** of the fish, wildlife, parks, and **recreational resources** of Montana, while contributing to the **quality of life** for **present** and **future generations**.

## The FWP Vision: What it looks like when we do our job well

The FWP vision statement defines the agency's future desired outcome and clarifies its essential role in making Montana the state it is and will continue to be.

Montana is a place where people have abundant opportunities to **connect** with the world-renowned fish, wildlife, and state parks resources that define our state, and where a **responsive** and **relevant** FWP has the **resiliency** and **public support** it needs to **lead** the way in making sure these resources remain an **essential part** of Montana's culture, economy, and high quality of life.



## FWP's 4 Core Beliefs: How we do our job

At the center of FWP's work are four core beliefs: balance, inclusion, integrity, and opportunity. These principles were identified by FWP employees and a broad representation of the public as the four things the department does best:

**BALANCE:** As stewards of the public trust, our job is to create balance through sound management and science (both natural and social). That means weighing the needs of different user groups (including future users) and balancing human use with the needs of the wildlife, state parks, and fish resources.

**INCLUSION:** FWP brings people together to discuss, debate, fund, and learn about outdoor resources and experiences. In FWP settings, people meet to create solutions to public trust challenges, like our ever-expanding grizzly bear populations. We need even more of that inclusion. For FWP to succeed, we want everyone who cares about the outdoors to join with us in caring for the outdoors.

**INTEGRITY:** By maintaining our professional and scientific integrity; the integrity of the land, water, wildlife, and cultural and historical resources we steward; and the integrity of the Montana outdoor experience, we help keep Montana a place of beauty, wonder, and opportunity.

**OPPORTUNITY OUTSIDE:** Many people live in and visit this state to take advantage of our proximity to the natural world. FWP both taps and nurtures that passion for Montana's outdoor experiences. We create new opportunities and facilitate traditional uses, building public support and cooperation that help us achieve our mission. That's the logic behind the tagline: *The Outside Is In Us All.*

