

**MONTANA FISH, WILDLIFE & PARKS**

**INTERN PROGRAM REQUEST**

**EMPLOYER:** Montana Fish, Wildlife & Parks

**CONTACT PERSON'S NAME/TITLE:** Evan Torres, Fisheries Technician

**ADDRESS:** 2300 Lake Elmo Dr

**CITY:** Billings

**STATE:** MT

**ZIP:** 59105

**PHONE:** 406-698-1905

**EMAIL ADDRESS:** evan.torres@mt.gov

**DATE OF ANNOUNCEMENT:** Friday, January 3, 2025

**APPLICATION DEADLINE:** Friday, February 28, 2025 at 5:00 PM (postmarked)  
**(UNLESS OTHERWISE NOTED ON THIS FORM BY SUPERVISOR)**

**\*\*STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE\*\***

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**POSITION TITLE:** Mountain Lakes and Region 5 Fisheries Summer Intern

**# OF POSITIONS:** 2

**LOCATION(S):** Billings/Absaroka-Beartooth Wilderness

**WORK START/END DATES:** Approximately June 16, 2025- August 22, 2025

**HOURS/WEEK:** 40

**TOTAL HOURS FOR INTERNSHIP:** 400

**TRAINING/ORIENTATION DATES:** Approximately week of June 16 (upon arrival)

**HOURLY PAY:** \$13/hr

**ADDITIONAL COMPENSATION/RESOURCES:**

**Housing provided**

**If yes, please list type of housing available:**

**Vehicle provided**

**Per Diem**

**Other (please explain):** Dehydrated meals provided for backcountry work.

**POSITION DESCRIPTION/SCOPE OF WORK:**

Fisheries fieldworker in Region 5 (Yellowstone, Musselshell, Bighorn, Stillwater, Clarks Fork Yellowstone, Boulder Drainages), Absaroka-Beartooth Mountains, Pryor Mountains, and Crazy Mountains. The majority of the work will be in Absaroka-Beartooth Wilderness for mountain lakes fisheries sampling, with a typical work week consisting of 4-days of backpacking. When not in the backcountry, a typical work

week will be 3 to 5 days of field work to evaluate environmental conditions and fish populations in streams, rivers, lakes, and reservoirs in Region 5 with an emphasis on prairie streams. Additionally, personnel may necropsy fish and assess gut contents, assess potential spawning habitat, and provide information regarding access and camping. Personnel will use various fisheries techniques including gill nets, seines, electrofishing, traps, and angling to sample, identify, and collect fish weight, length, and ageing structures. Occasional office work for gear maintenance and data entry will also be required.

**SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS):**

Must be currently enrolled as an undergraduate at an accredited college or university, preferably in Montana. Minimum GPA of 2.75 is preferred in a major such as Biology, Fish and Wildlife, Outdoor Recreation, or Environmental Science. Must be able to hike long distances (up to 9 miles per day) over uneven ground with gear and packs that may exceed 60 pounds in diverse (and sometimes inclement) weather conditions. Knowledge of camping and backpacking, fish identification, angling experience, and the ability to read and interpret maps is a plus. The incumbent must be a good team member, able to take directions, occasionally work independently, and be willing to work at times in remote locations.

**APPLICATION MATERIALS:**

- Resume**
- Cover Letter**
- References**
- Other (please specify):** Unofficial transcript.

**SEND APPLICATION MATERIALS TO:**

Evan Torres at [evan.torres@mt.gov](mailto:evan.torres@mt.gov)

**COOPERATING SPONSORS OF PROJECT:**

**FUNDING SOURCES:**

Project 3510S with cost share from Helena project

**PROJECT NUMBERS FOR EACH FISCAL YEAR:**

3510S for both fiscal years

**DO ANY OF YOUR PROJECT NUMBERS USE FEDERAL FUNDING?**  Yes  No

**IF SO, PLEASE NOTE WHICH PROJECT NUMBERS AND FUNDING SOURCE:**

3510S

**EXPECTED COST OF INTERNSHIP, INCLUDING ALL BENEFITS AND OVERHEAD, PER FISCAL YEAR:**

FY24- \$13/hr for 88 hours at \$1144; \$2288 for both

With 8% overhead- \$1235.52 per intern (\$91.52 overhead); \$2471.04 for both

FY25- \$13/hr for 312 hours estimated at \$4056 per intern, \$8112 for both

With 8% overhead- \$4380.48 per intern (\$324.48 in overhead); \$8760.96 for both

**ESTIMATED TOTAL COST OF INTERNSHIP:**

\$13/hr for 400 hours estimated at \$5200; \$10400 for both

With 8% overhead \$5632 (\$432 in overhead); \$11264 for both

**WILL ANY GRANTS OR SCHOLARSHIPS BE USED TO FUND THE INTERNSHIP?**

Yes  No

**IF SO, PLEASE LIST NUMBERS ATTACHED TO THOSE:**

**ADDITIONAL INFORMATION:**

The rewards are great for the student who is capable of successfully filling this position, but the job is physically challenging. This is an excellent summer opportunity for those desiring college credits as an internship, individual project, or independent study. It also provides experience working for a state management agency and could help toward a career goal in fisheries or wildlife management. Camping, backpacking, and angling gear provided.