

**MONTANA FISH, WILDLIFE & PARKS**

**INTERN PROGRAM REQUEST**

**EMPLOYER:** Montana Fish, Wildlife & Parks

**CONTACT PERSON'S NAME/TITLE:** Andrew Lamont – Fisheries Bio 1

**ADDRESS:** 490 N Meridian Road

**CITY:** Kalispell

**STATE:**MT

**ZIP:** 59901

**PHONE:** 406-751-4597

**EMAIL ADDRESS:** Andrew.Lamont@mt.gov

**DATE OF ANNOUNCEMENT:** Friday, January 5, 2024

**APPLICATION DEADLINE:** Friday, February 16, 2024 at 5:00 PM (postmarked)  
**(UNLESS OTHERWISE NOTED ON THIS FORM BY SUPERVISOR)**

**\*\*STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE\*\***

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**POSITION TITLE:** Fisheries Intern

**# OF POSITIONS:** 1

**LOCATION(S):** Kalispell Based – Region 1

**WORK START/END DATES:** Approx. June 5, 2025 – August 31, 2025

**HOURS/WEEK:** 40 **TOTAL HOURS FOR INTERNSHIP:** 480

**TRAINING/ORIENTATION DATES:** On the job training, completed as various tasks are undertaken

**HOURLY PAY:** \$17.00/hr.

**ADDITIONAL COMPENSATION/RESOURCES:**

**Housing provided**

**If yes, please list type of housing available:** Potential housing exists for this position. Option 1: FWP housing location for seasonal employees (shared living space with other seasonal employees).

Options 2: State provided camper trailer with free camp spot.

**Vehicle provided**

**Per Diem**

**Other (please explain):**

**POSITION DESCRIPTION/SCOPE OF WORK:** Assist regional fisheries staff in completing DNRC contracted Bull trout habitat and population monitoring surveys. Additional work could include mountain lake surveys and fish population estimates by netting, angling and electrofishing. Laboratory tasks will include gravimetric analysis of streambed substrate samples and data entry/summarization using standard

software. Additional tasks may be required. Will need flexibility in scheduling; hiking and overnight camping in back country situations will occur several times during the field season. Must be able to wade in small – moderate sized streams while at times carrying up to 40 lbs. River angling skills required; specifically, fly fishing skills where catch, tagging and release of fish will be necessary to complete population estimates.

**SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS):**

Knowledge, skills and abilities to be developed as tasks are completed. Either undergraduate or graduate level, majoring in resource management, environmental studies or closely related fields required.

**APPLICATION MATERIALS:**

**Resume**

**Cover Letter**

**References**

**Other (please specify):** Selection based on resume along with cover letter and two references. Please send application materials to the contact person listed above by the specified application deadline date. Materials may be sent electronically or by mail.

**SEND APPLICATION MATERIALS TO:** Andrew.Lamont@mt.gov

**COOPERATING SPONSORS OF PROJECT:** Montana Fish, Wildlife & Parks, Montana Department of Natural Resources & Conservation and Bonneville Power Association.

**FUNDING SOURCES:**

31181

**PROJECT NUMBERS FOR EACH FISCAL YEAR:**

31181

**DO ANY OF YOUR PROJECT NUMBERS USE FEDERAL FUNDING?**  Yes  No

**IF SO, PLEASE NOTE WHICH PROJECT NUMBERS AND FUNDING SOURCE:**

**EXPECTED COST OF INTERNSHIP, INCLUDING ALL BENEFITS AND OVERHEAD, PER FISCAL YEAR:**

- **FY'25 – Approx 160hrs**
  - \$17.00/hr.= \$2,720.00
  - + 8.2% unemployment ins, FICA, etc.= \$223.04
  - + 8.0% indirect costs (\$217.60) + per diem (\$50.00) = \$267.60
  - Total for FY'24= **\$3,210.64**
- **FY'26 – Approx 320hrs**
  - \$17.00/hr.= \$5440.00
  - + 8.2% unemployment ins, FICA, etc.= \$446.08
  - + 8.0% indirect costs (\$435.20) + per diem (\$300.00) = \$735.20
  - Total for FY'25 = **\$6,621.28**

**ESTIMATED TOTAL COST OF INTERNSHIP:** Total cost approx.= **\$9,831.92**

**WILL ANY GRANTS OR SCHOLARSHIPS BE USED TO FUND THE INTERNSHIP?**

Yes  No

**IF SO, PLEASE LIST NUMBERS ATTACHED TO THOSE:**

**ADDITIONAL INFORMATION:** Must be physically fit and willing to hike considerable distances on closed roads, trails and in streams, carrying up to 40lbs. Weather conditions can be highly variable and schedule must be flexible and subject to change on short notice. Applicant must have a valid drivers license and current insurance if personal vehicle is driven during the internship period. Housing may be possible part time, depending on camper trailer availability. If an out-of-state student's college does not accept our internship contract, the student will be required to take at least one credit at a college in Montana during their internship to be considered.